ENVIRONMENTAL, SOCIAL, AND GOVERNANCE (ESG) STATEMENT

TSS SENSITIVE FREIGHT'S COMMITMENT TO RESPONSIBLE BUSINESS PRACTICES - 2024

At TSS Sensitive Freight, we are deeply committed to operating in a manner that is ethical, sustainable, and aligned with global standards for responsible business. As a proud supporter of the United Nations Global Compact (UNGC), we uphold its Ten Principles across the areas of Human Rights, Labour, Environment, and Anti-Corruption. These principles are embedded in the way we conduct business, serve our customers, and engage with our people and partners.

Throguh this statement TSS Sensitive Freight reaffirms its dedication to responsible business practices that drive long-term value for our customers, employees, communities, and the environment.

ENVIRONMENTAL STEWARDSHIP

We recognise the urgent need to address climate change and reduce environmental impacts across our operations. TSS Sensitive Freight is working to:

- Reduce greenhouse gas emissions through route optimisation, fuel-efficient vehicles, and alternative energy solutions.
- Improve resource efficiency and minimise waste in our facilities and logistics operations.
- Align our environmental practices with the goals of the Paris Agreement and the UN Sustainable Development Goals (SDGs).

SOCIAL RESPONSIBILITY

We promote a safe, inclusive, and respectful workplace. Our commitments include:

- Respecting and promoting human rights across our supply chain.
- Ensuring 100% direct employees are paid at or above a living wage, reflecting our commitment to fair compensation and economic dignity.
- Upholding fair labour practices, diversity, and gender equity across all levels of the organisation.
- Supporting employee wellbeing and engagement through education, training and extrenal support.

GOVERNANCE & ETHICAL CONDUCT

We maintain the highest standards of integrity, transparency, and accountability. TSS Sensitive Freight ensures:

- Zero tolerance for corruption, bribery, or unethical conduct.
- Responsible procurement policies and third-party due diligence aligned with our Supplier Code of Conduct.
- Safeguard employee and customer information. through robust data privacy and security practices.

WE MOVE WITH CARE—TOWARDS A MORE SUSTAINABLE FUTURE.